INTERVIEW QUESTIONS

Below, you will find a set of interview questions we have refined based on insights gathered from Evangelism Teams nationwide. We've designed the questions to provide E-Teams with a broad understanding of pastors' and city leaders' perspectives on evangelism, their observations regarding the evangelism landscape in your city, church-specific strategies, and their aspirations for evangelism.

It's essential to recognize that these questions are intentionally broad, allowing them to capture a snapshot of evangelism in your unique context. Each city can incorporate additional targeted questions that align with the E-Team's strategy or specific city context. For example, you can explore related topics if your team is interested in a particular demographic, like Millennials or Gen Z.

For those who may want additional assistance in narrowing down the questions below, we've bolded the ones we recommend. Think of all these questions as a starting point and feel empowered to select the ones most aligned with your unique goals. We advise narrowing your selection to no more than twelve, as experience has shown that limiting the interview to 8-10 questions generally keeps it within a one-hour timeframe.

Warm-Up Questions (Choose 1)

- In two minutes or so, how did you come to faith?
- **What does evangelism mean to you?**

PERSPECTIVES ON THE CITY ECOSYSTEM (Choose 2-3)

- **What unique opportunities have you discovered in our city for evangelism?**
- **What are the major challenges in our city concerning evangelism?**
- **What are your dreams (prayers) for evangelism in our city?**
- How do you envision further collaboration among local congregations to enhance evangelism in our city?

CHURCH SPECIFIC (Choose 4-5)

- **How are you equipping people to have spiritual conversations with people who do not follow Jesus?**
- **How does evangelism relate to your discipleship strategy?**
- **What is working well for your church when it comes to evangelism?**
- **How would you like your congregation to grow in evangelism?**
- Are there any resources (books, training, organizations curriculum) that you have found particularly helpful for you or your congregation?
- How has the composition of your congregation evolved in recent years, and what impact has this had on your evangelism approach?
- What are your key priorities and goals for evangelism within your congregation over the next few years?
- How does your congregation allocate resources, such as time, volunteers, and funding, to support evangelism initiatives?
- What role does community service play in your church or organization's efforts to facilitate gospel conversations?

Closing (Choose 1)

- As the E-Team is praying about bolstering evangelism in our city, what advice do you have for us?
- **As the E-Team is praying about bolstering evangelism in our city, what do you hope we accomplish?**
- Is there anyone else in our city I should be talking to?

If you have any questions or feel your Evangelism Team would benefit from a one-on-one conversation about the ideas in this resource, please email us at eteams@palau.org. Our team is here to support you!